



Unified School District 232



De Soto – Shawnee – Lenexa – Olathe
www.usd232.org

Lachelle Sigg
Director of Human Resources

January 31, 2012

Dear USD 232 Staff Members:

In accordance with the terms of K.S.A. 72-5423, the Board of Education of De Soto Unified School District No. 232 gives notice to the De Soto Teachers' Association of the items the Board of Education desires to negotiate for the 2012-2013 Negotiated Agreement. The Board proposes to review the 2011-2012 agreement and make the following changes, additions, modifications or deletions:

ARTICLE III: LICENSED PERSONNEL

Review with the purpose to amend:

- B. Temporary and Part-Time Teaching Personnel
 - 2. Job-Sharing Opportunities
- C. Activities
 - 1. Professional Meetings

ARTICLE IV: PROMOTIONS, ASSIGNMENTS AND ANNOUNCEMENT OF VACANCY

Review with the purpose to amend:

- C. Other Transfers
 - 2. Inter-Building Transfer

ARTICLE X: LEAVES OF ABSENCE

Review with the purpose to amend

ARTICLE XI: FRINGE BENEFITS

Review with the purpose to amend:

- C. Tuition Reimbursement

ARTICLE XII: PROFESSIONAL EMPLOYEE COMPENSATION

Review with the purpose to amend:

- D. Supplemental Positions and Salary Schedule

ARTICLE XIV: CALENDAR COMMITTEE

Review with the purpose to amend:

- A. Purpose
- B. Membership

ARTICLE XV: USD 232 RETIREMENT PROGRAM

Review with the purpose to amend

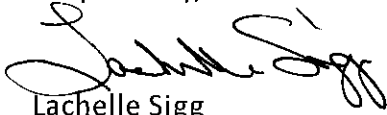
APPENDIX: A-1

Review with the purpose to discuss:
2012-2013 CERTIFIED SALARY SCHEDULE

APPENDIX: B-1

Review with the purpose to amend:
SUPPLEMENTAL SALARY SCHEDULE

Respectfully,



Lachelle Sigg
USD 232 Lead Negotiator

CC: Dr. Doug Sumner, Superintendent
Mr. Alvie Cater, Negotiations Team Member
Mr. Ken Larsen, Negotiations Team Member
Dr. Jessica Dain, Negotiations Team Member
Mrs. Wendy Denham, Clerk of the Board of Education
Board of Education